



## **INELCO HUNTER ENVIRONMENTAL POLICY**

**Inelco Hunter** strives to continually improve its impact on the environment by managing programs to meet or exceed applicable environmental laws. These programs aim to improve the well-being of our employees, the communities in which we operate, and the environment. As a leader in the electronics distribution and solutions provider industry, we are making efforts to reduce our environmental footprint, and increase environmentally conscious practices across our business, distribution network, and within our products. This policy is applicable to employees, agents, contractors, and other key business partners. All are expected to comply with this policy and encourage a spirit of environmental stewardship and awareness. **Inelco Hunter** is committed to:

- Complying with all applicable laws and regulations where we operate as well as with the Responsible Business Alliance Code of Conduct.
- Safeguarding employees, communities, and other stakeholders from environmental hazards within our control.
- Identifying environmental aspects and controlling environmental impacts arising from our operations and products, including protection of air quality, water quality, natural resources, biodiversity, and ecosystems as part of our environmental management systems.
- Conserving energy, water, and raw materials and reducing emissions, releases, noise, and waste from our operations.
- Designing facilities and products with consideration of environmental impact.
- Continue eliminating the presence of any hazardous materials in our products to ensure compliance with the relevant RoHS3, REACH, PFAS, TSCA & PROP 65 regulations and CMRT reporting.
- Reducing raw material consumption, reuse of packaging materials, increasing recycling, and increasing use of renewable energy where possible.
- Managing environmental risks and opportunities associated with climate change mitigation and adaptation, extreme weather events, human-made environmental damage and disasters, biodiversity loss, and water crises.
- Encouraging reporting of instances of non-compliance with this policy without retaliation.

Reducing environmental impacts is a process-oriented goal and **Inelco Hunter** recognises the need for continual improvement. For this reason, the organisation, through the contributions of each operation within it, will continue to monitor and set targets for environmental impact, measure performance against these targets, and communicate progress with relevant stakeholders.

Each operating entity within **Inelco Hunter** will strive to provide appropriate resources to maintain an awareness of environmental regulations, ensure applicable and appropriate policies and programs are instituted and maintained, ensure timely reporting and maintenance of records, and administer employee training and education where required.