



Anti Slavery Policy

Inelco Hunter Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

Company structure

Part of the Arcum group of Companies, Inelco Hunter Ltd is a specialist UK supplier and engineering company, offering a broad range of electronic components, displays, printers, fans, ESD protection and tailored solutions from world-class manufacturers.

As such, Inelco Hunter Limited has an extensive supply chain and we procure goods and services in excess of £6 million per year. We work with a wide range of different suppliers, subcontractors and partners, each of which will have their own subcontractors, affiliates and associate entities. Inelco Hunter Limited therefore is connected to multiple entities through numerous contractual relationships across many countries.

Due diligence processes

We:

- Operate strict procurement processes, ensuring suppliers comply with all applicable laws and standards, including those which relate to the Modern Slavery Act;
- Expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade those policies to their own suppliers;
- Have completed an analysis of assurance information from existing suppliers and partners and followed up where relevant;
- The Procurement Team follow the advice and guidance in relation to the Modern Slavery Act set out in the Chartered Institute of Purchasing and Supply (CIPS) code of professional conduct;
- Provide regular training in respect of the Modern Slavery Act to our Procurement Team;
- Include appropriate terms in our contractual documentation, obliging suppliers and contractors to comply with the Modern Slavery Act and reserving the right for Inelco Hunter Limited to audit suppliers and contractors, where we consider it appropriate.



Inelco Hunter Limited

specialist supplier of electronic components & solutions

- Encourage staff to identify and report any potential breaches of Inelco Hunter's anti-slavery policy statement;
- Whistle blowers are protected through our confidential reporting process.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

Sept 25th 2023